



# CSIR-CENTRAL BUILDING RESEARCH INSTITUTE

(Council of Scientific & Industrial Research)

ROORKEE – 247667

(Website: [www.cbri.res.in](http://www.cbri.res.in))



Advertisement No: CSIR-CBRI – 02/2026

**Start Date for uploading online Application: 27.04.2026 (17:30 hours)**

**Last Date for Registration & Submission of Online application: 26.05.2026 (17:30 hours)**

**Tentative Schedule for Conducting Physical Test: - July 2026**

<https://cbri.res.in/notifications/recruitments>

The Central Building Research Institute (CBRI), Roorkee, is a constituent unit of Council of Scientific and Industrial Research (CSIR), New Delhi is a premiere Institute in the area of Building Science & Technology and has been vested with the responsibility of generating, cultivating and promoting building science and technology. CBRI carries out applied and basic research in various areas of building science and technology to provide S&T backup to the problems related to Shelter Planning, Building Materials, Structure & Foundation and Disaster Mitigation. R&D is being pursued to develop new Building Materials and Construction Technologies and to transfer the developed technologies to the industry for commercialization.

CSIR-CBRI invites applications from suitably qualified, dynamic, result-oriented and dedicated Indian citizens for the following vacant posts of Security Officer on direct recruitment basis:

Post Code	Post	Number of posts	Pay Matrix Level (as per 7 <sup>th</sup> CPC)	Total Emoluments approximately* (in Rs.)	Maximum Age Limit **
SEC-2026	Security Officer	Total Post– 01 (Unreserved)	Pay Matrix Level -7 (Rs. 44900-142400)	Rs. 78,276/- (basic + usual allowances as admissible at Roorkee)	35 years

\*Total Emoluments mean approximate total emoluments on minimum of Pay Level as on date including DA, HRA stationed at Roorkee, Uttarakhand.

\*\*Please see age relaxation under the heading “Age Limit & Relaxations” and benefits of the Advertisement.

**Application Fees:** Rs.500/-for UR/OBC/EWS. Payment through SB collect link, which is available on the Institute website. The candidates belonging to SC/ST/PwBD/ ESM/ Women/ category are exempted from submission of application fee.

### **1. Essential Qualification:**

Ex-Servicemen JCO (Subedar or equivalent or higher rank from Army/Navy/Air force) OR equivalent rank in other Para-military forces such as ITBP, BSF, CRPF, CISF etc. with minimum of 10 years' experience in security. However, number of years of experience shall be 05 years in case of Short Service Commissioned Officers and incumbents holding the position of Assistant Commandant in CRPF/BSF/ITBP etc., carrying the pay scale of Rs. 8,000-13,500 (pre-revised). In the case of Inspector from Para-Military Forces, the number of years of experience required shall be 10 years.

### **2. Job Requirements/Nature of Job-**

The Security Officer will be responsible for:

- a) Supervising all the aspects of security measures for safety of the properties of CSIR-CBRI campus/campuses. The campus comprises of Staff Colony, Main building, Tech Block, ESD Block, Training Center, Dispensary, Community Center, Director's Bungalow & two Guest Houses etc.
- b) He/she will be responsible for proper maintenance of all records relating to movement of men and materials, proper deployment of security personnel in all shifts, handling of visitors, working of security cameras, enforcement of security rules/procedures, etc. The candidate should be able to work as and when required beyond office hours and attend in person to any security related emergencies.
- c) To conduct investigation into the cases such as theft, pilferage, accident, sabotage or subversive activities etc. Hence the candidate should be conversant with Security Rules and procedures to deal with local authority of law & order as and when required. Knowledge of local language will be an added advantage.
- d) The officer should be conversant with handling and maintenance of authorized firearms.
- e) The Security Officer should be conversant in firefighting to combat fire in emergency.
- f) Any other duty as may be assigned by the authority from time to time.

### **3. Age Limit & Relaxations:**

- a) The upper age limit is 35 years for the post as on the last date of submission of online application.
- b) The SC/ST/OBC/EWS candidates who apply against unreserved (UR) vacancy will not be eligible for age relaxation.
- c) The relaxation in age limit to ESM is available as per Govt. of India rules for 'Ex-Servicemen' defined under Rules 2(c) of Ex-Servicemen (Re-employment in Central Civil Services and Posts) Rules, 1979 as amended from time to time only. It is not applicable to serving personnel of Armed Forces (except those serving persons who are being relieved by the employer after earning his or her pension) and Paramilitary Forces.

#### 4. General information and Conditions:

##### (a) Benefits under Council Service

(i) All new entrants shall be governed by the **New Pension Scheme (NPS)**, based on defined contributions, applicable to employees recruited to Central Government services on or after 01.01.2004, as adopted by CSIR. However, candidates selected from other Government Departments/Autonomous Bodies/Public Sector Undertakings/Central Universities, who are already covered under the pension scheme on Government of India pattern, shall continue to be governed by the existing pension provisions under **CCS (Pension) Rules, 1972 (now 2021)**.

(ii) The post carries usual allowances such as Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA), etc., as admissible to Central Government employees and as extended to CSIR employees from time to time.

(iii) Employees of the Council are eligible for allotment of residential accommodation of the entitled type, subject to availability, in accordance with the **CSIR Residence Allotment Rules**. In such cases, House Rent Allowance (HRA) shall not be admissible. Further, if required in administrative interest, the incumbent may be mandated to reside in CSIR-CBRI staff quarters.

(iv) In addition to the emoluments mentioned above, employees are entitled to benefits such as reimbursement of medical expenses, Leave Travel Concession (LTC), Computer Advance, and House Building Advance, as per Government of India/CSIR rules in force.

(v) The normal place of posting shall be CSIR-CBRI, Roorkee (Uttarakhand), including its centres. However, the appointee is liable to be posted in any Section/Division of any CSIR Laboratory/Institute, including its field or regional centres, anywhere in India, at the discretion of the Competent Authority.

(vi) The post is classified as an isolated category post and is eligible for Career Advancement as per the schemes prescribed by CSIR from time to time.

##### Other Conditions:

(ii) All applicants must possess the essential qualifications prescribed for the post and fulfill all other conditions stipulated in the advertisement. Candidates are advised to ensure, before applying, that they meet the minimum essential qualifications specified for the post. Possession of higher qualifications alone does not exempt candidates from fulfilling the essential requirements. No enquiries seeking advice regarding eligibility will be entertained.

(iii) Candidates must clearly indicate all qualifications and relevant experience in the application, duly supported by documentary evidence, and ensure that all information furnished is complete and accurate.

(iv) Experience gained on a part-time basis, daily wages, or similar arrangements shall not be considered while calculating the valid experience for the post.

(v) The prescribed essential qualifications represent the minimum criteria for the post. Mere possession of these qualifications does not entitle a candidate to be called for the Physical Test and/or Written Test.

(vi) The Competent Authority, CSIR-CBRI, reserves the right to amend, delete, or add to the terms and conditions of this advertisement at any time.

(vii) Candidates claiming any qualification as equivalent to the prescribed qualification must produce a valid order/letter indicating the authority (with reference number and date) under which such equivalence has been recognized. Failing this, the application is liable to be rejected.

(viii) The decision of CSIR-CBRI regarding the equivalence of qualifications shall be final and binding on all candidates.

(ix) If any document/certificate is in a language other than Hindi or English, an attested transcript (by a Gazetted Officer or Notary) must be submitted.

(x) The decision of CSIR-CBRI in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of examination shall be final and binding. No correspondence or enquiries in this regard will be entertained.

(xi) The selected candidate shall be placed on probation for two years from the date of joining. The duration of probation may be extended or curtailed at the discretion of the Competent Authority.

(xii) Applicants must disclose in the application form whether any of their close or blood relatives are employed in CSIR-CBRI, CSIR, or any of its laboratories/institutes.

(xiii) Applications from candidates currently employed in Government Departments, Autonomous Bodies, Public Sector Undertakings, or Government-funded Research Agencies will be considered only if a valid No Objection Certificate (NOC) from the employer is uploaded along with the online application.

(xiv) All notifications regarding selection, including the list of eligible candidates for Physical Test and Written Examination, selection criteria, and other updates, shall be published only on the official CSIR-CBRI website: <https://www.cbri.res.in>. Candidates are advised to regularly visit the website for updates.

(xv) Canvassing in any form and/or bringing any influence, whether political or otherwise, shall be treated as disqualification for the post.

(xvi) The Director, CSIR-CBRI reserves the right to cancel this advertisement without assigning any reason and/or not to fill the post, if deemed necessary. The selection process shall be subject to the instructions issued by CSIR/Government of India from time to time.

**a.) Mode of Selection:**

- (i) Candidates applying for this post possessing the existing essential qualifications & age will be invited for a physical and personality assessment test which will be qualifying

in nature.

(ii) Those who qualify in the physical and personality assessment test will be invited for a Written Test.

(iii) The final merit list will be prepared on the basis of the performance of the candidates in the competitive written examination.

**b.) Scheme for Physical & Personality Assessment Test :-**

**i) Prescribed Physical Standards: -**

<b>Minimum Height Requirement</b>	<b>Male</b>	<b>Female</b>
General	167 cms	157 cms
Hilly Areas*	165 cms	155 cms
ST Category	162.5 cms	154 cms

<b>Minimum Chest Size Requirement</b>	<b>Male</b>	<b>Chest Expansion</b>
General	80 cms	85 cms
Hilly Areas*	80 cms	85 cms
ST Category	77 cms	82 cms

\*Candidates belonging to hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Kashmir Valley, Leh & Ladakh regions, North Eastern States and Sikkim.

**ii) Physical Test Details: -**

<b>Physical Events</b>	<b>Minimum qualifying requirement</b>	
	<b>Male</b>	<b>Female</b>
1600 m Running	6 min 30 secs.	Not Applicable
Long Jump	3.65 m in 3 chances	2.70 m in 3 chances
Chin-ups	Minimum 06	Not Applicable
Push-ups	Minimum 12	Not Applicable
Sit-ups	Minimum 10	Minimum 10
800 m Running	Not Applicable	4 mins.

**iii) Syllabus for the Written Examination: -**

a) Candidates who qualify the physical test will be allowed to appear for the written test.

- b) There will be two papers in the written test (Paper-I and Paper-II).
- c) Paper-1 will be OMR Based Objective Type Multiple Choice Test whereas Paper-II will be subjective in Nature
- d) The threshold marks for Paper-I shall be 30%. The second paper will be evaluated only for those candidates who secure the minimum threshold marks in the first paper.
- e) The Selection Committee will also fix a minimum threshold mark in the Paper-II which will not be less than 35%.
- f) The final merit list would be prepared based on the performance of the candidates in Paper-II. Only those names would appear in the merit lists who have secured more than the minimum threshold marks as fixed by the Selection Committee.
- g) Medium of Exam – The question papers will be set bilingually (in Hindi/English) and the examination can be taken either in English or Hindi medium.
- h) The Standard of examination will be Graduate Level.

**Paper - I [Time allotted - 90 minutes]**

<b>Subject</b>	<b>No. of questions</b>	<b>Maximum Marks</b>	<b>Negative Marks</b>
Mental Ability and personality Assessment Test	100	100	There will be no negative marks in this paper.

Mental-ability test will include General intelligence, Quantitative Aptitude, Reasoning, Problem Solving, Situational Judgment etc.

**Paper - II [Time allotted - 2 hours]**

<b>Subject</b>	<b>Maximum Marks</b>
Comprehension	25
Report Writing	25
Security Regulations, Firefighting etc	25
General Awareness	25

- (i) The methodology for resolution of "Tie Cases" wherever two or more candidates have secured equal aggregated marks shall be in terms of CSIR guidelines on the subject notified *vide Letter No. 5-1(211)/2014-PD dated 30.05.2023.*

## HOW TO APPLY:

- a) Eligible candidates are required to apply **online** through the official website: <https://cbri.res.in/notifications/recruitments>
- b) Candidates are advised to refer to the “How to Apply Online” instructions and “Fee Payment Procedure” available on the above-mentioned website before filling out the application form.
- c) The online application process consists of the following three stages:
- Registration (Online)
  - Fee Submission (Online), if applicable
  - Final Submission of Application (Online)
- d) Candidates belonging to UR, OBC, and EWS categories are required to pay a non-refundable application fee of **₹500/- (Rupees Five Hundred only)** in favour of *Director, CSIR-CBRI, Roorkee* through SB Collect, as per the procedure below:
- Open the SBI Collect portal
  - Click on “SB Collect”
  - Select “Government Department”
  - Search for “Director CBRI” and select it
  - Choose “Application Fee” under payment category
  - Fill in the required details and select “Recruitment” under Department
  - Submit the fee of ₹500/-
- e) Candidates belonging to **SC/ST/PwBD/Ex-Servicemen/Women** categories are exempted from payment of the application fee.
- f) Candidates must possess a valid and active email ID before applying online, which should remain active throughout the recruitment process. The schedule for the application process is as follows:
- Start Date for Registration/Fee Submission: **27/04/2026 (17:30 hrs)**
  - Last Date for Fee Submission: **26/05/2026 (17:30 hrs)**
  - Last Date for Submission of Online Application: **26/05/2026 (17:30 hrs)**
- g) Only one application will be accepted from each candidate. In case of multiple applications, only the **latest submitted application** will be considered.
- h) Incomplete applications (e.g., without photograph, signature, or required self-attested documents) shall be summarily rejected.
- i) Candidates employed in Government Departments, Autonomous Bodies, Public Sector Undertakings, or Government-funded Research Agencies must upload a valid **No Objection Certificate (NOC)** from their present employer.
- j) Once submitted, the application cannot be withdrawn. The application fee, once paid, shall not be refunded or adjusted under any circumstances.
- k) Candidates awarded CGPA/SGPA/OGPA/DGPA/CPI grades must convert the same into percentage as per the formula provided by their respective Board/University/Institute. A copy of the conversion formula must be uploaded with the application.

l) Requests for change or correction in any part of the application form after submission will not be entertained under any circumstances.

m) Candidates must provide a valid and active email ID and mobile number in the application form, as all communications will be made through email only.

n) In cases of fake or fabricated applications/registrations using the name or photograph of any dignitary, the concerned candidate/cybercafé shall be held responsible and liable for legal action under applicable cyber laws/IT Act.

o) e-Admit Cards/Roll Numbers for Physical Test, Personality Assessment Test, and/or Written Examination will be issued online only. No separate call letters will be sent by post. All communications will be made via email.

p) Candidates must indicate whether any of their close/blood relatives (including spouse, parents, children, siblings, or relatives by blood or marriage, whether dependent or not) are employed in CSIR-CBRI or any other CSIR laboratory/institute.

q) Candidates must keep the following documents ready along with a printed copy of the online application form and produce them as and when required:

- i) Recent passport-size coloured photograph duly pasted and signed across
- ii) Self-attested copy of 10th/12th certificate (for Date of Birth proof)
- iii) Self-attested copies of educational qualification certificates
- iv) Self-attested copy of SC/ST/OBC(NCL)/EWS/PwBD certificate, if applicable
- v) Self-attested copies of experience certificates, if applicable
- vi) Discharge Certificate/Pension Payment Order (PPO), if applicable
- vii) No Objection Certificate (NOC), wherever applicable

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**CSIR-CBRI shall not be responsible for any errors or discrepancies in the information submitted online. Candidates are advised to carefully follow all instructions. The details furnished in the application form will be treated as final, and further processing will be based solely on these particulars.**

**Applications submitted online do not automatically confirm eligibility. All applications will be subject to detailed scrutiny, and may be rejected at any stage if found ineligible.**

**No interim enquiries or correspondence will be entertained.**

**In case of any dispute, the English version of the advertisement shall prevail as final.**

*Sr. Controller of Administration  
CSIR-CBRI, Roorkee*

**ANNEXURE-I**

**FORMAT OF 'NO OBJECTION CERTIFICATE' FROM THE EMPLOYER OF CANDIDATE CURRENTLY WORKING AS REGULAR EMPLOYEE IN CSIR/GOVERNMENT ORGANISATIONS/UNDERTAKINGS BODIES / STATUTORY BODIES/UNIVERSITIES/PUBLIC SECTOR UNDERTAKING etc.**

(Letter Head of the Institution/Issuing Authority)

No. ....

Date: .....

**No objection Certificate for applying for the Post of Security Officer against the Advertisement No. CSIR-CBRI-02/2026**

This is to certify that Dr./Mr./Ms

\_\_\_\_\_ [Designation \_\_\_\_\_], is a permanent employee of this department/organisation and is employee at this department/organisation since \_\_\_\_\_. He is presently holding the post of \_\_\_\_\_ in the pay Level of \_\_\_\_\_ since \_\_\_\_\_.

This department/organisation has no objection to his/her applying for the post of Security Officer against CSIR-CBRI-02/2026.

It is also certified that Dr./Mr. /Ms. \_\_\_\_\_ is not currently undergoing any penalties under the applicable conduct rules and Dr./Mr./Ms. \_\_\_\_\_ is neither under suspension, nor any vigilance, disciplinary, or criminal cases is pending against him/her as of the date of issuance of this certificate.

This certificate is issued at the request of the applicant for the purpose of applying to the said advertisement.

**Place:**

**For [Name of Department/Organization],**

[Signature of Issuing Authority]

[Name of Issuing Authority]

[Designation of Issuing Authority]

[Officer Seal/Stamp]

[Contact Information]

[Department/Organization Address]

CSIR-CBRI-02/2026

Annexure-II(A)

**CERTIFICATE TO BE PRODUCED BY SERVING/RETIRED/RELEASED ARMED  
FORCES PERSONNEL AS APPLICABLE**

**A. Form of Certificate applicable for Released/Retired Personnel**

It is certified that Number..... Rank.....  
Name.....whose date of birth is..... has rendered service  
from..... to in Army /Navy/Air Force.

2. He has been released from military services:
  - a) on completion of assignment, otherwise than
    - (i) by way of dismissal, or
    - (ii) by way of discharge on account of misconduct or inefficiency, or
    - (iii) on his own request, but without earning his pension, or
    - (iv) he has not been transferred to the reserve pending such release
  - b) on account of physical disability attributable to Military Service.
  - c) on invalidment after putting in at least five years of Military service
3. He is covered under the definition of Ex-Serviceman (Re-employment in Central Civil Services and Posts) Rules, 1979 as amended from time to time

Place: .....

Date: .....

Signature, Name and Designation of the  
Competent Authority  
\*\* SEAL

Delete the paragraph which is not applicable

**Annexure-II (B)**

**B. Form of Certificate for Serving Personnel**

(Applicable for serving personnel who are due to be released within one year)

I hereby, with the information available, certify that Sh./Smt. .... (Name)  
to..... (Rank) would complete prescribed period of appointment  
on.....(Date).

Place: .....

Date: .....

Signature,  
Commanding Officer\*\*

OFFICE SEAL

**Annexure-II (B)**

**Candidate (Serving Personnel) furnishing certificate B as above will have to give the following undertaking:**

**Undertaking to be given by serving Armed Force personnel who are due to be released within one year**

I understand that if selected on the basis of the recruitment/Examination to which this application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the appointing authority that I have been duly released/retired/discharged from the Armed Forces and that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen (Reemployment in Central Civil Service and Posts) Rules, 1979, as amended from time to time.

I also understand that I shall not be eligible to be appointed to a vacancy reserved for Ex-serviceman in regard to the recruitment covered by this examination, if I have at any time prior to such appointment, secured any employment on the civil side (including Public Sector Undertakings, Autonomous employment Bodies/Statutory Bodies, Nationalized Banks, etc.), by availing of the concession of reservation of vacancies admissible to Ex-servicemen.

Place:

Date:

Signature and Name of Candidate

CSIR-CBRI-02/2026